Budget Committee January 3, 2024 Approved

The meeting was called to order at 6:04 pm by Donna Duclos, chair.

Present: Kayla Chandler, Mark Cowdrey, Jim Delaney, Donna Duclos, Scott Hilliard, Janet Moore (recording secretary), Elita Reed, Jim Reed, Greg Stetson.

Donna moved to accept the 12/18/23 minutes as written; the vote was unanimous.

Below is the schedule of upcoming meetings:

January 10: School budget public hearing 6:00 pm

January 11: Select board and capital improvement program committee, budget members may attend 9:00 am (work session)

January 11: Select Board meeting 6:00 pm

January 15 (MLK Day): Budget committee work session 6:00 pm-warrant articles, etc.

January 17: Town budget public hearing 6:00 pm

Line item discussions on town budget:

- 1. Secretary wages for Select Board: increased to 26 meetings-4 hours @\$20 per hour.
- 2. Select Board salary and trainings: COLA increase, and 2 additional members.
- 3. Tax Collector wages: COLA increase, and compensation for 35 hour work week, as voted at the 2023 town meeting.
- 4. Tax Collector office supplies: Municipal Records Committee supplies-Town Administrator Scott Hilliard stated that establishing the committee is a priority.
- 5. Town Treasurer: we need one with Jess Rand not running-position of greater responsibility and town office presence than appears. There was discussion regarding the role and the responsibilities.
- 6. Discussed compensation (a stipend?) for the Finance Director for filling in for town administrator twice.
- 7. Town office: electricity down-locked in at good rate, purchased solar array.
- 8. Town office alarm system: new.
- 9. Health insurance: 13 full time employees-4 new positions, some still unfilled.
- 10. IT: new copier, lease increase.
- 11. Police department: Budget Committee recommended that the Select Board and the Chief come to an agreement on a proposed wage increase to facilitate filling an open position.
- 12. Highway department: grader operator hired on part time, as needed basis; long discussion about actual labor costs.

So far, Janet Moore Recording Secretary